

Talent Mapping - Chief Executive

The Problem



Our customers' Chief Executive was due to retire after 25 years of leading the organisation. There was no internal candidate to succeed them within their highly regulated industry, as such an inspirational leader with knowledge of the sector was required.

Our Solution

We met with executive stakeholders to gain a deep understanding of the technical and behavioural requirements of the position. Strategic initiatives were considered in building the identification criteria. We conducted a talent mapping project examining all Chief Executives and Managing Directors across the sector and then filtered through direct engagement and company review, ensuring that our final list of candidates were all experience and led organisations with similar infrastructure and values to those of our customer.



The Output

Our customer received an in-depth report with over 100 business leaders and were able to focus their engagement efforts upon those candidates who best met the identification criteria, removing the need for review of inappropriate applications.

